

# Taranaki Safe Families Trust

## **ANNUAL PLAN**

**1<sup>st</sup> January 2009 – 30<sup>th</sup> JUNE 2010**

## Introduction

**This Annual Plan clearly outlines the focus and direction of the Taranaki Safe Families Collaborative (TSFC) for the next eighteen months.** It is acknowledged that TSFC is in a period of transition this plan reflects this.

The document and will be “a living and accessible document” for everyone involved in the collaborative. The Plan will be used to monitor and review the Collaborative’s ability to raise awareness of family violence issues, to improve services to victims and ensure perpetrators are accountable.

The Plan was formulated after consultation and planning involving

We were informed by:

- Task Force on Family Violence
- Te Rito Strategy
- our working knowledge and experience regarding the needs of our community

**We thank everyone who participated in the development of this Plan and invite ongoing input into the implementation and review process.**

### **Background:**

Over the last 15 years three groups i.e. Family Violence Focus Group (FVFG), Taranaki Te Rito Group and South Taranaki Family Violence Network have worked extensively throughout the Taranaki region raising awareness regarding family violence and its impact on victims, their families and the wider community.

Over this period there has been significant progress made in regards to NGO’s and statutory agencies establishing closer working relationships and working together to eliminate violence in our community. Progress to date as follows:

Conferences, training seminars, developed resources, Community awareness raising events, local media campaign, billboards in schools, networking forums to encourage an increase in collaboration, establishing wider community relationships and partnership.

An excellent opportunity to set up a more inclusive and cohesive family violence collaborative in Taranaki came about due to a number of factors:

Developed 12.08 Finalised 3.09

- A desire for a collaborative with more effective communication that is more inclusive, allows people to participate and their contributions to be valued and respected
- The NP Safer Community Council which the Family Violence Focus Group (FVFG) sits under decided to wind up
- The FVFG's desire to continue its family violence work in the community
- The Taranaki Te Rito Group's decision to review their structure and re-brand themselves

**See attached Appendix A current member organisations**

A Working Party was established in June 2008 to develop a new structure that will enhance collaboration within the Taranaki family violence sector. The working party is made up of representatives of the current Taranaki Te Rito Group, New Plymouth Family Violence Focus Group & South Taranaki Family Violence Network. It has the mandate from the groups to conduct this work on their behalf.

Working Party members are:

Heather Gifford – DoVe

Nathalie Tiatia – TDHB Family Violence Intervention Coordinator

Michele Coe – Department for Courts – MOJ

Karen Southall – HRC Family Counselling

Craig Campbell-Smart – NPDC – Community Development

Awhina Cameron – Tu Tama Wahine O Taranaki

Mary Beaumont – Taranaki Community Law

We want to move forward as a united collaborative that encompasses the Te Rito strategy, community initiatives and builds on the family violence prevention work undertaken over the last few years.

The tasks of the Working Party consist of developing a structure which will describe how the groups interact. A collaborative agreement, terms of reference (TOR), communication plan and recruitment documents required to employ a Coordinator will be developed. An implementation plan in regards to the amalgamation of the groups has been established.

**Progress to date**

A draft structure for a Taranaki wide family violence collaborative has been developed and a consultation process completed. We have established key principles and the Working Party has identified that sustainability in terms of family violence prevention is very important to us as a group. A mechanism to assist with this is incorporated in the structure.

We gained endorsement from the South Taranaki Family Violence Network, New Plymouth FVFG & the Taranaki Te Rito group to proceed in developing the next stage of the structure. An invitation was issued to all groups to be part of a Taranaki wide collaborative and was accepted. One of the central components of the draft structure is the employment of a Coordinator. There is consensus among the groups that a Coordinator would be a valuable resource for the whole collaborative.

An extensive process was undertaken to appoint a new fund holder agency for the Te Rito funding for a Coordinator position. This process resulted in Tu Tama Wahine O Taranaki being endorsed in this role by the Collaborative.

As part of the implementation of the new structure a Trust Deed was drafted and the inaugural meeting of the Taranaki Safe Families Trust was held on the 5<sup>th</sup> of November 2008 and Trustees appointed. The Trust has now been incorporated under the Charitable Trust Act 1957.

**Trustees are:**

Heather Gifford  
Michele Coe  
Jillian Ridgewell  
Sias Hoffman  
Michelle Thompson  
Mary Beaumont

The Working Party has developed the documents necessary to recruit a Taranaki Family Violence Collaborative Coordinator and is working on the agreement between the Collaborative and Te Rito Fund Holder – Tu Tama Wahine O Taranaki.

## **Overview of Taranaki Safe Families Collaborative**

**Mission: That all families in Taranaki will have safe, respectful and healthy relationships that are free from violence.**

**Tuia ki runga, tuia ki raro. Tuia ki waho, tuia ki roto. Tuia te here tangata. Tihei Mauri Ora.**

### **Our aims within our resources are:**

- To raise awareness of family violence issues in the Taranaki Region
- Undertake education and promotion initiatives on the prevention of family violence in the Taranaki Region,
- Increase the effectiveness of family violence services by supporting collaboration between agencies,
- To assist with the strategic development and planning of family violence initiatives,

### **We Value:**

- Our relationship with Tangata Whenua & the principles of Te Tiriti o Waitangi – Partnership, Participation, Protection
- Working in collaboration
- Inclusiveness
- Transparent processes
- Accountability to our stakeholders
- Working for social change
- Developing and maintaining respectful relationships and networks in the community
- Ongoing professional development and training

**Area: Taranaki Region** the boundaries are:

- Northern point – Mokau, Inland – Whangamomona, Southern point – Patea, around the mountain and coastal Taranaki areas.

**Structure;**

**See attached Appendix B**

### **Glossary of Abbreviations**

TSFT - Taranaki Safe Families Trust

TSFC - Taranaki Safe Families Collaborative

FVFG - Family Violence Focus Group

STFVN - South Taranaki Family Violence Network

NGO - Non Government Organisation

NP - New Plymouth

TOR - Terms of Reference

FV - Family Violence

TSFCC - Taranaki Family Violence Collaborative Coordinator

DVIP - Domestic Violence Intervention Project

NT - North Taranaki



**OBJECTIVE 2: COLLABORATION**

Strengthen the collaboration of agencies that provide Family Violence services throughout the Taranaki Region to ensure that responses to victims, perpetrators and their families are effective and appropriate.

**PERSON/TEAM ACCOUNTABLE:** Collaborative – NGO's & Statutory Agencies

<b>TASKS: ACTION TO BE TAKEN</b>	<b>RESPONSIBILITY OF WHOM</b>	<b>TIME-FRAME</b>	<b>RESOURCES / BUDGET</b>
<p>2.1 There are 2 Tiers:  <b>I. Community action and projects</b>            Campaign to raise community awareness &amp; encourage community participation            – Media project            - Promotional material developed            - Family fun days            - Billboard Project            - Promotion campaign specific dates e.g. White Ribbon etc</p> <p><b>II. FV Service Providers Improve collaboration, knowledge, skills amongst service providers</b>            - Monthly meetings continued            - Quarterly networking forums</p>	TSFC, TSFCC	July 2008 ongoing	Community Action Fund
	TSFC, TSFCC	February 2009 ongoing	Community Action Fund
<p>2.2 DVIP</p> <ul style="list-style-type: none"> <li>• Formalise the process to enhance effectiveness</li> <li>• Set up 6 monthly review process to assess effectiveness and make necessary improvements</li> </ul>	Strategic Team, DVIP team, TSFCC	February 2009 ongoing	Time and energy of Collaborative members
<p><b>MEASUREMENT:</b></p> <p><b>DVIP functioning effectively</b>  <b>Community awareness and participation increased</b></p>		<p><b>ACHIEVED:</b></p> <p><b>December 2009</b></p>	

**OBJECTIVE 3: PLANNING**

Develop a comprehensive Strategic Plan for the period 1.7.2010 – 30.6.2013

**PERSON/TEAM ACCOUNTABLE:** TSFCC, Strategic Team, Taranaki Safe Families Trust, Cultural Team, South Taranaki, North Taranaki,

<b>TASKS: ACTION TO BE TAKEN</b>	<b>RESPONSIBILITY OF WHOM</b>	<b>TIME-FRAME</b>	<b>RESOURCES / BUDGET</b>
3.1 Consult the community and compile a comprehensive needs assessment of our communities responses to family violence this will include: <ul style="list-style-type: none"> <li>• Services</li> <li>• Gaps</li> <li>• What is working well</li> <li>• What needs improvement</li> <li>• Barriers &amp; enablers</li> </ul>	Strategic Team, TSFCC, Collaborative, TSFT	February 2009 – July 2009	Time and Energy of collaborative members
3.2 Develop a family violence strategy to address the specific needs of Maori in our region	Cultural team, TSFCC	February 2009 – June 2010	Funding to be confirmed
3.3 Develop a three year Strategic Plan that addresses the specific needs of: <ul style="list-style-type: none"> <li>• Maori</li> <li>• South Taranaki area</li> <li>• North Taranaki area</li> </ul>	Strategic Team, TSFCC, South Taranaki Team, Cultural Team Collaborative, TSFT	February 2009 – June 2010	Time and energy of collaborative members
<b>MEASUREMENT:</b>  Completed Strategic Plan for the period 1.7.2010 – 30.6.2013 Completed family violence strategy for Maori	<b>ACHIEVED:</b>  May 2013		

**OBJECTIVE 4: COMMUNICATION**

Develop a communication plan that encompasses internal i.e. communication between all collaborative teams and external i.e. the wider Taranaki community.

**PERSON/TEAM ACCOUNTABLE:** TSFC, TSFT, Strategic Team

<b>TASKS: ACTION TO BE TAKEN</b>	<b>RESPONSIBILITY OF WHOM</b>	<b>TIME-FRAME</b>	<b>RESOURCES / BUDGET</b>
4.1 Develop a Communication Plan	Strategic team, TSFCC & TSFT	December 2009	Time and energy of collaborative members    Community Action Fund & FACS (To be confirmed)  Community Action Fund Community Action Fund Community Action Fund
4.2 Identify Communication Roles and Responsibilities	Strategic team, TSFT, TSFC	December 2009	
4.3 Identify Audiences	Strategic team	June 2009	
4.4 Key Messages	Strategic team, TSFT	June 2009	
4.5 Quarterly Meetings Monthly Meetings	TSFT, Strategic team, TSFC TSFCC	March 2009	
4.6 Develop a Newsletter	TSFC, TSFCC TSFT, TSFC, FVCC	August 2009	
4.7 Promotion in the Community	TSFC, TSFCC	January 2009 ongoing	
4.8 Promotional Material	TSFC – Media spokespeople	March 2009 & ongoing	
4.9 Media		March 2009	
<b>MEASUREMENT:</b>  Completed comprehensive communication plan that has been put into action.		<b>ACHIEVED:</b>  December 2009	

## Appendix A

### List of Current Taranaki Safe Families Collaborative Members

- Tu Tama Wahine o Taranaki
- Taranaki District Health Board - FV Intervention Co-ordinator
- The Dove Group
- Relationship Services Whakawhanaungatanga
- Child Youth and Family
- Ministry of Justice - Family Court
- Community Probation Service
- Ministry of Justice - Courts Victims Advisor
- MSD - Family Violence Co-ordinator
- New Zealand Police
- New Plymouth Safer Centre
- Plunket
- Taranaki Women's Refuge
- Accident Compensation Corporation (ACC)
- Barnardos
- Family Works
- Tuiora - Elder Abuse Co-ordinator
- Victim Support
- Taranaki Community Law
- HRC Family Counselling Service
- Raumano Health Trust
- South Taranaki Women's Centre
- Ngatiruanui
- Welsh McCarthy Lawyers

# TARANAKI SAFE FAMILIES TRUST STRUCTURE

